

Forward financial thinking

Protection Roadshow

Compliance Update Round 1 2025

Forward financial thinking

REGULATORY EXPERTISE







### Learning Objectives

01

Identify good and poor practice from the FCA's review of Consumer Duty Governing Body reports

02

Summarise the key findings from FCA review of treatment of vulnerable customers 03

Describe the key considerations when promoting your business



# Consumer Duty – good and poor practice

- Consumer Duty is a building block for regulation
- Next Board Report due 31st July 2025
- FCA feedback Structure and content
   templates available!
- 4 key areas of focus

#### Feedback from FCA

Data quality

Distribution chain

Challenge from board

Evidence of action taken



### Data Quality - Relevant MI and actionable insights

MI Client persistency rates	Insight from the MI  Root cause analysis on improving the sales process and identifying broker poor practice
File check outcomes	Good customer outcomes. Remedial actions where staff knowledge or actions were found to be below expectations
Client terms being refused post application for missing information – Fact Find	Robust fact-finding can lower missing information from application
Complaint	Service improvements. Ensuring the effects of non-disclosure are explored in the advice

process



#### Distribution Chain

Information sharing across the distribution chain - Collaboration is key!

#### Firms MUST –

- Share relevant product information with Providers
- Share customer insight and feedback
- Providers MUST -
- Monitor and assess customer outcomes
- Look at how products are being used and any potential harm
- Monitor for complaints

A distributor must, upon request, provide manufacturers with relevant information including, where appropriate, sales information and information on the regular reviews of the product distribution arrangements. (PRIN 2A.3.18 R 31/07/2023)



### Distribution Chain – Provider Request for Information

Providers cannot take a passive role! They have a regulatory duty to monitor how their products perform in the market.

Member firm recently received a provider request for information

- Any products distributed outside the provider's defined target market?
- Changes to training or the assessment of advice quality?
- Changes to your vulnerable customer policy in the last 12 months?
- How do you monitor fees charged by brokers (if applicable)?
- Have you made any changes to your fair value assessments?



#### Challenge from the Board

- Responsibility taken by senior management for delivery of the Duty
- Should have evidence of effective challenge from firms' governing body
- Minutes of board meetings.
- Signed off by senior management.

## Consumer Duty Governing Body Report Firm Name

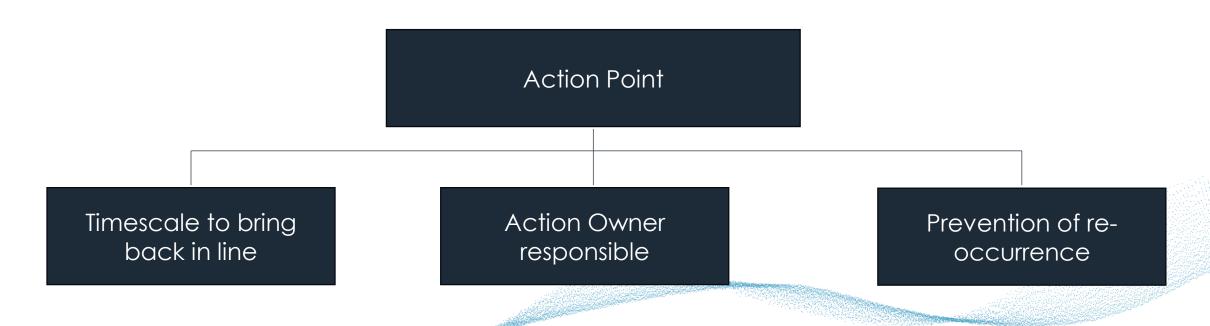
The information in this report (red text below) should come from the firm's Annual Outcome Monitoring Assessment – it is designed to showcase strengths, weaknesses and action required to the firm's Board.

#### including any im Executive Summ Governing Body Report - Consumer Duty Executive Summary (provide a short critique of your firm's performance overall in demonstrating that it is delivering good outcomes) The following improvements have been made in the period (e.g. new or updated data metrics/policies and procedures updated/technology adopted) The following risks have been identified and will be addressed moving forward former/red flags from the monitoring report) Business Model The following individual instances where our clients have not received appd outcomes have been identified in a foreseeable harm/complaints: Our future business strategy is compatible with the expectations of the Consumer Duty. We don't envisage any substantial changes to our business activities and strategy in the year ahead We expect the following changes to our business activities in the year ahead but we have provisions in place to ensure compliance with the Consumer Duty. finsert details of change. Where the firm is recruiting, CD is embedded in the recruitment process and angoing supervision. Corrying out a new regulated activity, the firm will use pre-sale file checking from an independent source etc. Where the firm is looking to sell the business/their client bank, due diligence will be undertaken on the purchaser and clients will be kept informed and supported.) [Name of individual(s)] at [name of firm] is satisfied that the firm is acting to deliver good outcomes for our customers, complying with the cross-cutting rules and the consumer outcomes. Our future business strategy is consistent with these obligations



#### Evidence of Action Taken

Where a firm records an area requiring improvement e.g. file checking has fallen behind what is recorded in the firm's training and competence plan.





### Expectations of the 2nd Annual Governing Body Reports

- Annual Monitoring Framework in place
- Refer to intelligible MI /data
- Fair Value Assessments reviewed and referenced
- Revisit actions noted in previous Board Report
- Prepare and sign-off 2<sup>nd</sup> Board Report by 31<sup>st</sup> July 2025

How would your firm fair if selected for an FCA check?

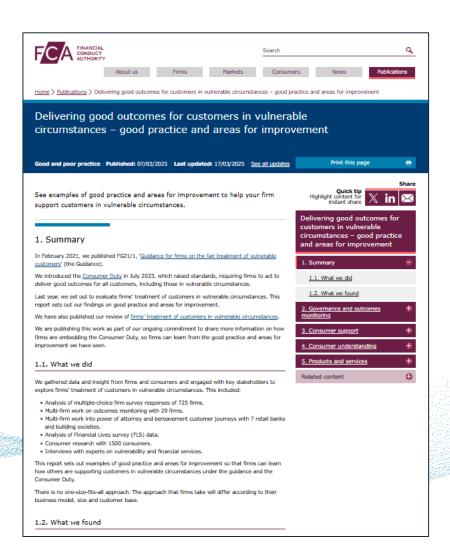


FCA Review of customers in vulnerable circumstances



#### FCA publication – March 2025

- Good and poor practice update published
- Regulator is not revisiting their Guidance or introducing new rules
- Many firms have taken positive action
- Consumer Duty has renewed focus
- Firms can do more around service design and outcome monitoring





### The four FCA key drivers

- 1. **HEALTH** physical disability, visual impairment or addiction mental health
- 2. LIFE EVENTS income shock, relationship breakdown or bereavement
- 3. **RESILIENCE** inadequate or erratic income / low savings
- 4. CAPABILITY poor numeracy skills or no access to help or support
- Ask open questions encourage disclosure of needs
- Establish if any recent significant events that could impact your advice



#### Recording interactions and characteristics of vulnerability

Communications in plain English – minimise jargon

Test consumer understanding

Share information with colleagues

Encourage customer disclosure

Signpost third party support

Consider format of documents

Collect and review client feedback

Family member or trusted friend

- Clients identified as having vulnerable characteristics
- Number of customers where adaptations made
- Act on any learning points



MS24/1 Protection Market Study



### Protection Market Study

Launched 21<sup>st</sup> March – FCA will start with an open mind!

Focus on value for customers - Assess whether the consumer outcomes align with those expected under Consumer Duty and/or PROD rules

There will be engagement from the FCA with Market participants

Interim Report due end of 2025



#### Market Study MS24/1.2

Market study into the distribution of pure protection products to retail customers

Terms of reference

March 2025



#### Protection Market Study

Term Assurance Critical Illness Cover

Income Protection Whole of Life Cover

The main distribution channel is through intermediaries – consumers benefit from intermediaries' expertise

Protection Gap – Advisers play an important role in minimising the Protection gap but may not be adequately compensated for complex cases



### Protection Market Study – Broker activities

#### FCA intend to look at:



- The incentives created through size and structure of commissions
- The effectiveness of commission features (e.g. clawback) in mitigating incentives and conflicts of interest.
- Impact of fees and in-house remuneration structures

#### Potential concerns

- Unnecessary re-broking
- Unsuitable product sales
- Low quality leads





Promoting your business



#### Financial Promotions – a reminder

#### Promotions should:

- be clear, fair and not misleading
- presented in a way that can be understood
- show the product risks alongside the benefits

Firms should have full knowledge and approval of what is posted on **social media**, websites and emails.

What is your approval process?



#### Financial Promotions

- Keep a record of financial promotions approvals
- Test client understanding of contents
- Speak to Simplybiz Compliance Helpdesk can review.
- If active on social media be aware of web scraping

 Do not 'approve' a financial promotion for an 'unauthorised' third party person / firm – you are likely to require a special 'approver' permission.



### Support

- SimplyBiz Advice Quality Team
- Protection Team
- Protection Helpdesk
- Co:mentis
- Caspian
- Usay
- Towergate
- SolutionBuilder

#### **Important Documents:**

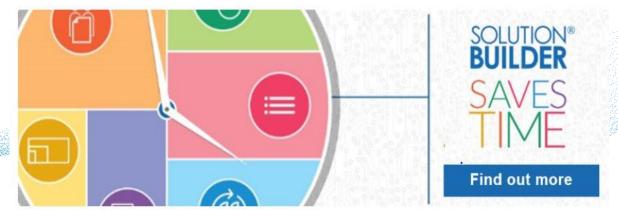
- Protection Advice process
- Checking client understands
- Fair value assessment templates

## Compliance | SPECIALIST

**Advice Quality Team's File Review Service** 









## Compliance Digitisation



#### Compliance digitisation



Digitised compliance solution for all included in membership



Compliance Dashboards & Registers



Track activities & key risks – reduce worry



Consumer Duty MI



### Compliance digitisation



Compliance Monitoring Plan



File review outputs

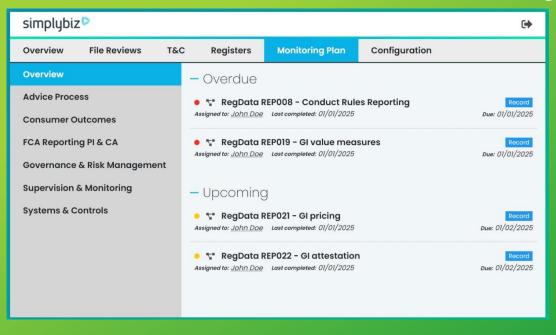


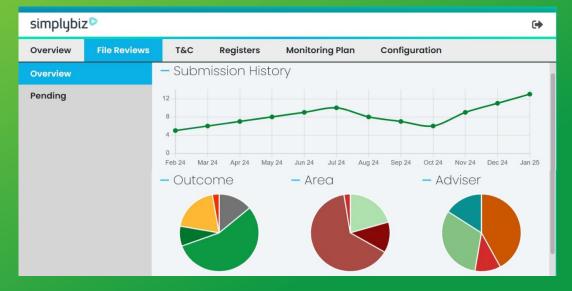
Vulnerable Person data



Easy Oversight – all in one place

Staged rollout from April – talk to us about priority access







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