Presenter name

Date or other detai

BlackRock

The growing high-net-worth practice

Attract and serve today's high-net-worth clients

Learning Objectives

1

Wealth transfer

Learn how wealth is being transferred at an unprecedented rate and how to take advantage of this 2

Scaling your practice

See how outsourcing workstreams can give you more can give you back +200 hours in a year 3

Personalising service & brand

Understand the importance of relationships and purpose in retirement

The growing high-net-worth practice

Attract and serve today's high-net-worth clients

Scale

Streamline your investment process and scale your practice to increase efficiencies.

Industry trends

Personalise

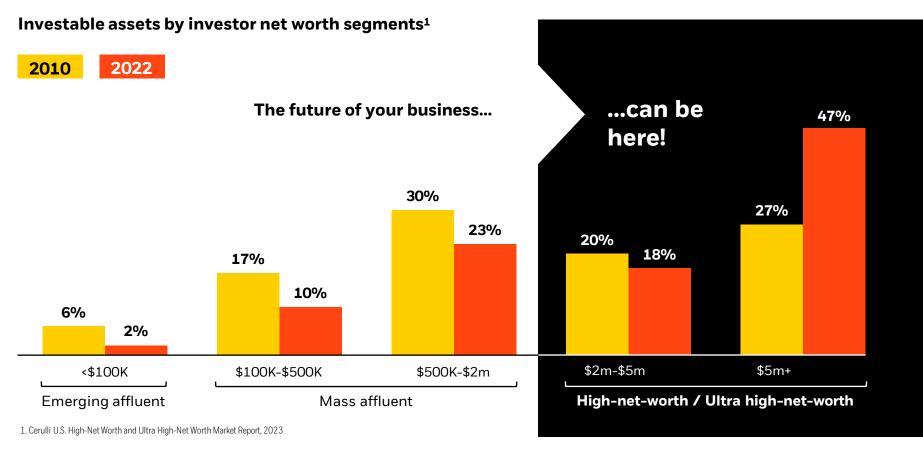
Offer differentiated solutions and personalise your team and brand to meet unique client needs.

Source: Blackrock 2025

For illustrative purposes only and subject to change.

Wealth continues to concentrate up market

The clients you have built your business may not be not the ones who will double it moving forward.



For financial professional use only. Not to be shown or distributed to clients. For illustrative purposes only.

The great wealth transfer is here

Financial Times

The great wealth transfer: risks, challenges and opportunities

As today's generation prepares to hand over trillions in assets to millennial and Gen X heirs, meticulous planning can help build vision and purpose.

Sept 15, 2024

Today's Wills and Probate

The great wealth transfer will need digital services to keep up

Professional estate planners have 'lots of opportunity, but also a lot of responsibility' ahead of them...

Mar 15, 2024

Professional Adviser

Advisers increasingly fear losing business due to great wealth transfer

Advisors are concerned they could lose business as wealth transfers between generations. Sep 18, 2023

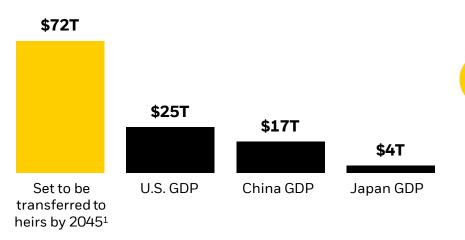
Financial Times Adviser

The feminism of wealth management is coming

A great wealth transfer will put tens of trillions in the hands of women. May 24, 2024

Focus on where assets are going: the next generation

Pay attention to where assets are today and where they are moving in the future.



An opportunity to gain and retain assets:

Advisors lose 70-80%

of assets when transferred from one generation to the next (2020)²

Wealth transfer planning strategies

What are you doing today to build durable, intergenerational support for your clients?

Develop multigenerational wealth transfer plans

Recruit younger advisors to build relationships

1. Cerulli U.S. High-Net Worth and Ultra High-Net Worth Markets, 2022. GDP data sourced from World Bank: https://data.worldbank.org/indicator/NY.GDP.MKTP.CD.

2. EY as of 4/2020

Client expectations continue to grow

Continue searching for ways to enhance your value proposition to new and existing clients.

Services commonly offered by advisers

- Retirement accumulation planning
- Education funding
- Protection
- 🕜 🛮 Cash management budgeting
- 🚺 🛮 Intergenerational wealth planning
- Elder care planning
- Estate planning
- Tax planning
- Charitable planning
- 🗸 🛮 Business planning
- Trust services
- Third-party lending product evaluation
- Concierge and lifestyle services
- Equity release

Is the average number of services offered
 of advisors offer intergenerational wealth planning

Don't add services for the sake of adding them.

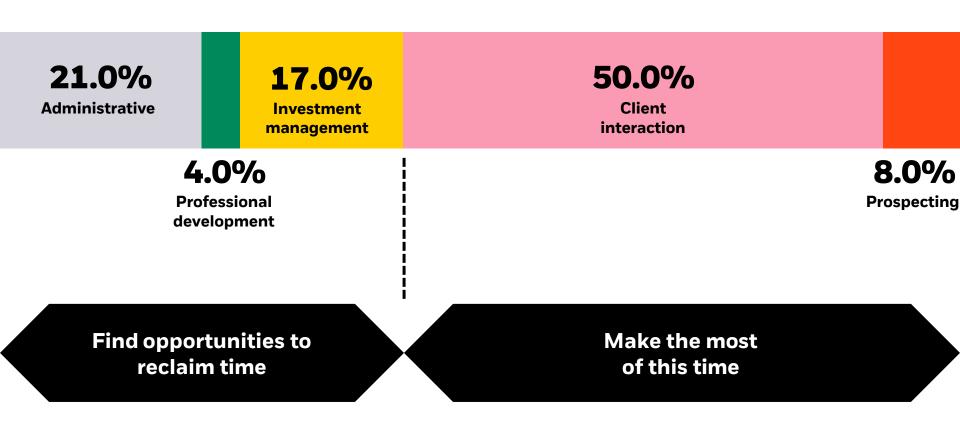
Be intentional to add scale while differentiating your service model.

1. Cerulli U.S. Advisor Metrics 2023. Average number of services offered includes financial planning and advanced planning services.

SCALE

Where do you spend your time?

As you provide more to clients, consider reorienting your business and investments based on what matters to them and will drive business growth.



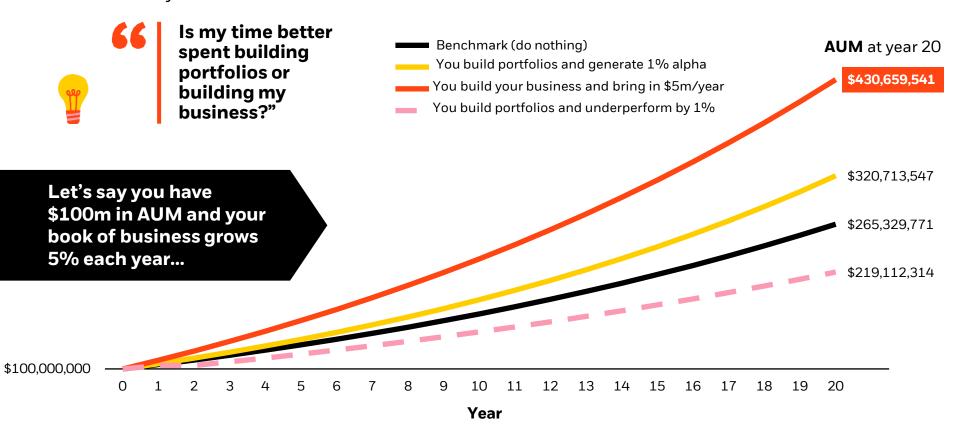
Source: Cerulli U.S. Advisor Metrics Report 2023. For illustrative purposes only.

Scaling your practice

SCALE

The opportunity cost of managing portfolios: what could you do with 200 hours?

Structuring your investment framework can help transform your practice by giving you back more than 200+ hours a year.¹



1. Cerulli Associates, "The Cerulli Report| U.S. Asset Allocation Model Portfolios 2022. The study reports that advisers using model portfolios can reduce investment management and admin from 51 to 40% of their time and increase client-facing activities from 44 to 53% of their time. Time savings estimation assumes 10%-time savings x a 45hr work weekx 50 weeks per year = 225hrs saved.

SCALE

Embrace a new model of portfolio management

Many advisors are reluctant to outsource portfolio management as they see it as central to their competitive positioning.



My value is tied intrinsically to my security selection skills"

Forward-thinking advisors:

But according to industry research...

82%

of advisors building portfolios underperform

79%

of advisors stray away from clients' risk objective

A

71%

of advisors lack investment policy statement

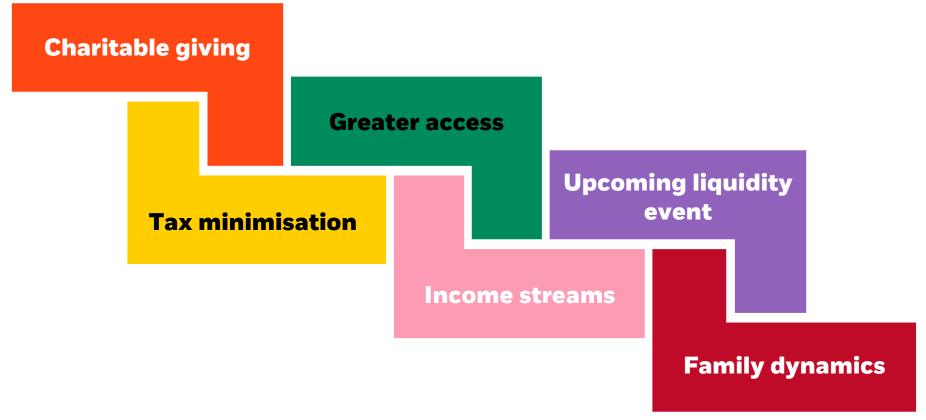
"My value is tied to time I spend with clients and building my business"

Source: FundFire. Brokerage Home Offices Prod Rep-as-PMAdvisors Toward Model Portfolios. Data sourced from Cerulli Associates.

Personalising your service

Various interests of HNW clients

By scaling your business and investment process, you can devote more time to solving a very specific set of client challenges.



For illustrative purposes only.

Multiply your impact with specialists

A sole practitioner's time is often divided

Client acquisition

Financial planning

Admin. tasks

Investment management

BlackRock 01/2025
For illustrative purposes only.

Certified Public Accountant
Client Experience Officer
Estate planning specialist
Investment Officer
Retirement Specialist
Options Specialist
Tax Specialist

A team's time is multiplied by specialists

- Internal partners
- External partners

Evolve your team as you would portfolios

Build a team that better represents your clients and their needs.

The clients of tomorrow will include...

More women

35%

of global wealth will be held by women by 2025

More LGBTQ+

19.7%

of Generation Z identify as LGBTQ+

More racially diverse

39%

of millennials are nonwhite

Who in turn have different planning needs:

Digital integration

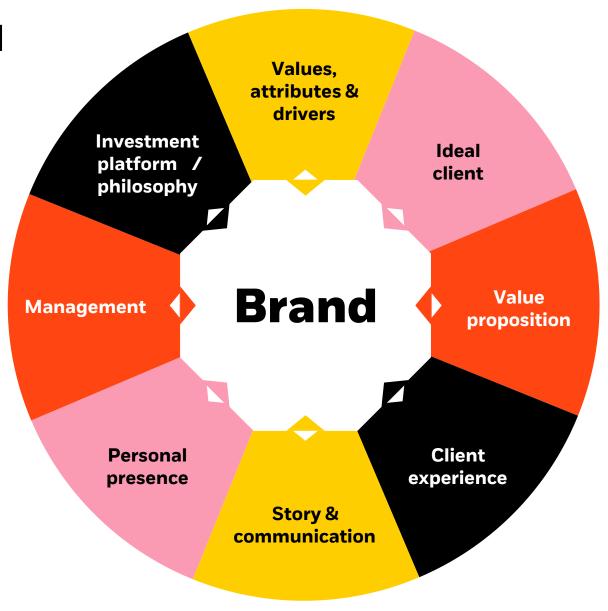
Outcomesbased planning

New retirement approach

There is no guarantee that any forecasts made will come to pass

Sources: UBS, "Women and investing: Reimagining wealth advice," 2022; Gallup, "LGBT Identification in U.S. Ticks Up to 7.1%," 2023; Pew Research, "On the Cusp of Adulthood and Facing an Uncertain Future: What We Know About Gen Z So Far," 2020

Your brand and business are interconnected



Adapted from Catherine Mullally, CMC Group 01/2025

Create your authentic story for business growth

In today's digital-first world, prospective clients have access to thousands of highly qualified advisors, authenticity and a well-crafted story can be the differential driving their decision making

Why do you do what you do?

In other words, why did you choose to become an advisor? Reflect on your personal and professional journey to uncover the answers, focusing on experiences and values, especially those rooted in emotion.

What is the change you want to create?

Consider the impact you want to make in prospective clients' lives. Put yourself in their shoes and consider where they are, where they want to go and what they would seek from an advisor. Another way to consider this question is to ponder 'What do you do better than any other advisor and why?'

Who are you doing it for?

After you have identified your ideal client and their typical situations, next tailor your story and communication strategy to their specific needs and preferences. Remember, it's not about being everything to everyone but rather connecting deeply with the individuals who align with your values and expertise.

Examples

- "Finances were consistently tight and a point of conflict in my home as a child."
- "I want to help people navigate a key life event I experienced." (e.g., divorce, second career, other life change)
- I aim to make college education attainable for families who didn't think they could afford it."
- "I am passionate about enabling small-business owners to retire earlier."
- "I am to calm anxiety and inspire confidence around topics related to personal finance."

Adapted from Catherine Mullally, CMC Group 01/2025

Thank You!

Important notes

Risk Warnings

Capital at risk. The value of investments and the income from them can fall as well as rise and are not guaranteed. Investors may not get back the amount originally invested.

Past performance is not a reliable indicator of current or future results and should not be the sole factor of consideration when selecting a product or strategy.

Changes in the rates of exchange between currencies may cause the value of investments to diminish or increase. Fluctuation may be particularly marked in the case of a higher volatility fund and the value of an investment may fall suddenly and substantially. Levels and basis of taxation may change from time to time and depend on personal individual circumstances.

Important Information

This material is for distribution to Professional Clients (as defined by the Financial Conduct Authority or MiFID Rules) only and should not be relied upon by any other persons.

This document is marketing material.

In the UK and Non-European Economic Area (EEA) countries: this is issued by BlackRock Investment Management (UK) Limited, authorised and regulated by the Financial Conduct Authority. Registered office: 12 Throgmorton Avenue, London, EC2N 2DL. Tel: + 44 (0)20 7743 3000. Registered in England and Wales No. 02020394. For your protection telephone calls are usually recorded. Please refer to the Financial Conduct Authority website for a list of authorised activities conducted by BlackRock.

Any research in this document has been procured and may have been acted on by BlackRock for its own purpose. The results of such research are being made available only incidentally. The views expressed do not constitute investment or any other advice and are subject to change. They do not necessarily reflect the views of any company in the BlackRock Group or any part thereof and no assurances are made as to their accuracy.

This document is for information purposes only and does not constitute an offer or invitation to anyone to invest in any BlackRock funds and has not been prepared in connection with any such offer.

© 2025 BlackRock, Inc. All Rights reserved. BLACKROCK, BLACKROCK SOLUTIONS, and iSHARES are trademarks of BlackRock, Inc. or its affiliates All other trademarks are those of their respective owners.